more inci ilst clothes."



Why your clothes matter.

Amanda Lee McCarty, **Clotheshorse**

Who am i?

and why am i such an expert?

I am Amanda Lee McCarty (she/they), host of Clotheshorse.

I have worked in the buying department of several iconic millennial fast fashion brands, including Urban Outfitters, Modcloth, and Nasty Gal.

Currently (in addition to making Clotheshorse) I am the Head of Product for a family-owned chain of gift shops looking to rebrand and become more sustainable and meaningful.

I love animals, crafting, thrifting, and traveling. I have a Hello Kitty tattoo. My superpower is speed reading.



Just the fucts...

There are just too many clothes in this world!



- The fashion industry produces about 150 billion garments every year. According to the Australian Circular Textile
 Association (ACTA), 30% of those 150 billion garments (45 billion) are never sold. They are destroyed, burned,
 sometimes donated.
- Over the past 15 years, clothing production has doubled while the length of time we actually wear these clothes
 has fallen by nearly 40%.
- On average, Americans buy about 70 new articles of clothing each year. 2
- 60% of new clothing ends up in the landfill or incinerator within the same year it was made.³ That's 60 billion garments each year. ⁹
- We toss 85% of our unwanted clothing in the trash. We donate the remaining 15% to charities, thrift stores, or "textile recycling" bins.
- If we use those 70 new garments as a way of visualizing what's happening to our clothing: 60 will end up in the landfill, 10 will be donated.
- Of those donated items, only 1 will be purchased locally and worn again. The rest will head to the landfills or to countries in the Global South.



Why fashion matters...

What we wear has a bigger impact than you might think!

- The fashion industry is responsible for **10% of all greenhouse gas** emissions. Textile production alone releases 1.2 billion tonnes of greenhouse gases into the atmosphere every year. 6
- It also produces about 20% of global waste water.
- The fashion industry uses more energy each year than both aviation and shipping combined.⁷
- The global apparel/accessory industry employs more than 75 million workers worldwide. 8

We need to buy 75% 1055 new clothing.

According to the Earth Logic "Fast Fashion Research Plan"

Who makes our clothing...

No, it's not robots!

- Once again: the global fashion industry employs more than 75 million people worldwide. The majority work
 without contracts, set schedules, and the protection of labor laws. Most do not make a living wage.
- What's a living wage? "A living wage is defined as the minimum income necessary for a worker to meet their basic needs. This is not the same as a subsistence wage, which refers to a biological minimum. Needs are defined to include food, housing, and other essential needs such as clothing." Source: Wikipedia
- 85% of garment workers are women.⁸ And the gender gap is wide here, with women making about 60-75% of men's wages.
- Workers are expected to work 10-16 hours each day, 6 days a week. Overtime is mandatory and wage theft is rampant (workers not being paid the wages they are due). Factory conditions are dangerous and unsanitary.
- Sexual harassment/abuse and physical/mental abuse on the job are common. Often female workers are unable to report this for fear of losing their jobs or sullying their reputation/marriage prospects.
- Forced labor is very common in the fashion industry, from the Uyghur Muslims in China to so-called "dowry contracts" in India.



What is sustainable fashion?

AKA slow fashion!

- Slow fashion/sustainable fashion is a **thoughtful** approach to style and clothing that considers the processes and resources required to produce clothing.
- The slow fashion community values **the fair treatment of people, animals, and the planet.** We know that a better future requires change and work from all of us.
- Slow fashion focuses on several habits:
 - **Reducing our consumption.** This means buying less (especially brand new items). We buy items we plan to wear as long and as often as possible. We build long lasting relationships with our clothes. We mend clothing. We launder carefully to extend the live of our clothing.
 - We are proud outfit repeaters! We challenge the notion that every occasion requires a new outfit.
 - **Spending our money strategically.** We support brands and makers who are working as hard as possible to minimize impact on the planet while also paying a living wage to all workers involved in making, shipping, and selling clothing.
 - Mindful "rehoming" of unwanted clothing. We don't jam it in a donation bin or toss it in the trash.

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WE ARE PROUD OUTFIT REPEATERS. WE ARE SECONDHAND SHOPPERS. WE ARE STAIN REMOVERS. WE ARE MENDERS. WE ARE LAUNDRY EXPERTS. WE ARE MINDFUL REHOMERS. WE ARE SMALL BIZ SUPPORTERS. WE ARE FANS OF LOCAL BUSINESS. WE ARE GOING TO WEAR IT AGAIN. WE ARE GOING TO MAKE IT LAST. WE ARE SHARING KNOWLEDGE. WE ARE WELCOMING TO OTHERS. WE ARE ANTI-SHAME. WE ARE CHANGING EVERY DAY. WE ARE WORKING TOGETHER. WE ARE GLAD YOU ARE HERE.

What is fast fashion?

Spoiler alert: you're going to be surprised!

Okay, let's start with what fast fashion is NOT:

- A specific price (not all fast fashion is inexpensive).
- A certain aesthetic (fast fashion comes in many forms).
- A particular customer base (fast fashion caters to people of all ages and socioeconomic backgrounds)

You can't identify fast fashion by the locations of stores, the merchandising, or the influencers and celebrities promoting it.



What fast fashion IS:

- A business model that relies on selling as much stuff as possible, as often as possible.
- A way of doing business that must **encourage the overconsumption of its customers** to keep the business rolling (and profitable). This includes a lot of misleading, manipulative marketing (like greenwashing).
- An industry that will always prioritize profits over people, whether that's the people making the clothes, working in the offices/stores, dealing with the burden of our discarded clothing, or even the customer.



The fast fashion-ification of an entire industry!

It kinda snuck up on us.

- It all began with the 2008 financial crisis and ensuing recession. Everything was sold on sale. Soon customers became addicted to bargains (and retailers were addicted to the increasing revenue that accompanied constant DEALZ DEALZ DEALZ)
- The "original" fast fashion retailers like Forever 21 and H&M were experiencing exponential growth as customers had less money to spend but wanted more and more clothing.
- Traditional retailers saw this and found themselves in a quandary: reduce their prices to align with the fast fashion retailers (and risk "damaging" their brand) or stick with the same prices and lose customers. The solution: keep the same prices on the tags but sell everything at a discount. To remain profitable, clothing was designed to sell on sale. So while the price tag might say \$88, it was always planned to sell at \$40 or less (and the customer was receiving an item worth \$40 or less).
- Soon everyone was selling deals, and so that was no longer a way to win a customer's loyalty and drive sales. So now every retailer had to be the first to offer every trend, no matter how fleeting. This meant operating faster: skipping fittings/sample reviews and shipping everything via air (versus boat).

In 2023, most big retailers/brands operate using the fast fashion model!

Clothes are less expensive now than they were in the 1990s.

Fast Fashion is known for it's "deals."

Spoiler: they aren't that hot.

Once again, retailers were selling everything "on sale," BUT those garments were always planned to sell on sale and still be highly profitable. This meant that clothes had to be produced more cheaply than ever!

- Less expensive fabrics were used (polyester/synthetics). About 60-70% of clothing made/sold today is made of polyester. Btw, polyester is plastic.
- Cheaper trims (zippers, buttons, hooks, snaps) were used.
- Details like pockets and lining were removed. Length was removed from skirts and dresses.
- Corners were cut in fit and technical design
- Factories (and therefore garment workers) were squeezed for lower and lower pricing.
- Furthermore, all of that air shipping was super expensive, so that meant that actually making the clothes had to become cheaper to offset it.

Ultimately we were all left with a lot of poorly fitting, low quality, short-lived clothing.

Fast fashion will never be sustainable.

Yep, just disregard their instagram posts declaring otherwise!

Fast fashion cannot exist without overconsumption/overshopping.

- The fast fashion model relies on selling you as much as possible, as often as possible. Why? Because
 the race to the bottom in terms of pricing means that retailers have to sell you more stuff/more often to
 keep raking in those billions.
- Furthermore, shareholders and investors expect major growth in sales/profit each year, no matter the state of economy or age of the business.

The fast fashion model relies on SPEED (that's why "fast" is in the name).

- After every retailer had reached the bottom in terms of pricing, they could no longer get your businesss simply by being the cheapest.
- Now they had to be the fastest, getting the trends to you before anyone else. This meant paying to ship
 everything via air (literally on an airplane) which is a lot more expensive.
- It also meant skipping fittings and sample approvals just o meet tighter deadlines...the result was shoddy, poor fitting product that no one really wore more than a few times.

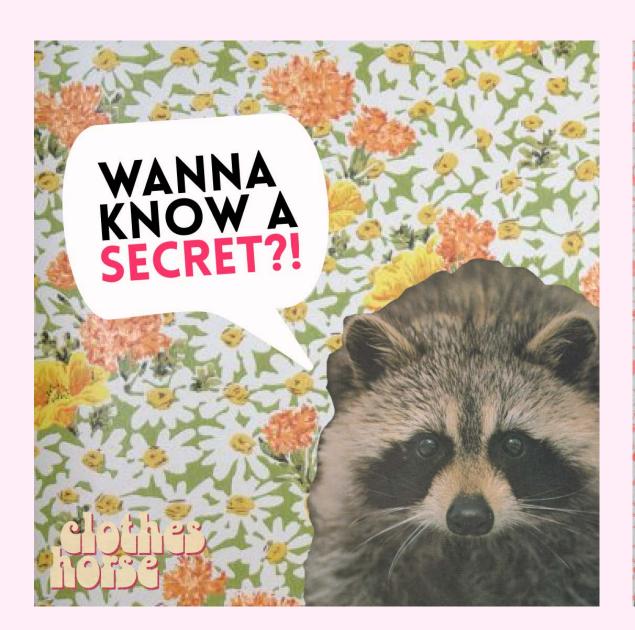
How to spot fast fashion!

it's actually kinda easy



FAST FASHION? IS CHECK ALL THAT APPLY DOES THE STORE/WEBSITE HAVE 100s/1000s OF ITEMS FOR SALE? DOES THE BRAND LAUNCH NEW ITEMS EVERY WEEK/EVERY DAY? DO THINGS SEEM TO GO ON SALE (WOULD YOU BE EMBARRASSED TO BUY SOMETHING FULL PRICE FROM DOES THE BRAND HAVE A DAZZLING ARRAY OF DEALZ DEALZ DEALZ? DOES THE BRAND COPY/STEAL **DESIGNS FROM DESIGNERS/ARTISTS?** IF YOU CHECKED MORE THAN ONE BOX... IT'S DEFINITELY FAST FASHION!

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Fast fashion can't operate without worker exploitation.

- Getting those low, low prices while covering all of those international flights for our clothing meant that retailers had to make up that \$\$\$ somewhere else...and they did it by squeezing factories (and underpaying all of their employees).
- This meant that workers were paid less and less, working longer and longer hours tp meet the faster turnarounds demanded by retailers.
- To be clear: retailers know that the pricing they are demanding from factories does not allow for a living wage for the workers, yet they still press for lower costs.

Introducing...greenwashing!

aka "fake it until you (never) make it"

Let's break out the dictionary! What is greenwashing?

Greenwashing is when a company/brand claims to be environmentally conscious for marketing purposes but actually isn't making any notable sustainability efforts.

Why is greenwashing bigger than ever?

- For the last decade, retailers/brands have been competing to sell the latest trends at the cheapest prices. Now that they have reached the bottom (and literally cannot make things faster/cheaper than they are now), they are desperate for new ways to get into your wallet!
- They know that we care about the planet and its people. They also know that we have a lot of ecoanxiety.
- They see our interest in sustainability as a trend that they should be marketing and selling to us. This is not a "good faith" effort to do something good. It's a way to sell more stuff!

The big deal about greenwashing? It convinces us that we CAN buy as much as we want, as often as we want, and it won't have a negative impact on the planet and its people.

Be a greenwashing detective!

It turns out that they all use the same tricks!







Spotting greenwashing!

- #1. Look out for words that just don't mean very much because they aren't measurable. Examples include green, eco-friendly, natural, conscious, recycled, and in many cases "sustainable."
- **#2. Beware of "fluffy-washing," when brands exploit your love of animals to sell you dumb stuff!** Here's some real talk: any brand that truly cares about animals will also be caring about preserving the planet where these animals live! Selling us a ton of new stuff as often as possible is not good for the planet (and its animals).
- **#3. Don't let them trick you with a ton of fancy sounding certifications and organizations.** These don't always amount to much. Some are better than others. Various programs may lack transparency, have limited ambitions, or use confusing metrics that give the appearance of greater progress than what has actually been achieved. It's up to you to look into these programs. But it's easy! All you have to do is Google the name of the certification/organization, followed by the word "greenwashing." And like MAGIC! You will get your answer!
- **#4. Beware of "Ad Bluster."** This is what Greenpeace calls it when a brand bombards you with ads and press about this one good thing they did...and it's really just a microscopic part of its entire sales or production. They hope that you see the happy/nice story and then go buy something from them.
- **#5. Don't get caught up in that one "green" aspect of a business!** Sure, a company might have recycled packaging (and talk about it constantly) but what's the story with the stuff that is shipped in that packaging? Or maybe the fabric is organic, but what about the workers who made the garment?

CONGRATULATIONS! you are a greenwashing detective

- Read labels/details on the brand website. If I encounter a fabric that I don't know, I Google its name, followed by "greenwashing." MAGIC!
- Background check brands. Use the <u>Fashion Revolution Transparency</u> <u>Index</u>, check out <u>Eco-Stylist</u>, or just do some searching.
- Don't feel weird about asking brands for the details. Asking a question
 # trolling!
- It's progress, not perfection. I appreciate brands that are making an honest effort to do the right thing, even if they can't get there 100%. Meanwhile, skip the brands that are using sustainability as a means of manipulating you.

165 MOT sustaine) if it isn't good for BOTH the planet and its people!

Now that you're all riled up... things you can do!

Change your habits! We shop for a lot of different reasons (and most of them having nothing to do with actual "need). It's important to get to know yourself and why/how you shop. **Retail therapy is not therapy.**

By less and make it last longer! This includes learning to mend (visible mending is an art form) or paying others to mend and repair your wardrobe. Do laundry carefully. And make thoughtful decisions about what you decide to buy.

Be a proud outfit repeater! Dismantle the expectation that you have to wear a new outfit for every event and instagram photo. And you definitely don't need a new wardrobe for your vacation.

Have a favorite brand that just isn't thinking of the planet and its people? Demand it from them via social media, email, and even good old fashioned snail mail. You have so much power!

Vote with your wallet! Support brands/businesses that care about the planet and its people. Use tools like **Eco Stylist** and **Good On You** to find them.

Thoughtfully rehome your unwanted clothing.

- Rather than just dropping at the Goodwill, consider donating to a shelter or a local charity.
- Or pass it on to a neighbor in your local Buy Nothing group.
- Consider hosting a clothing swap with your friends!



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Adopt a #SecondhandFirst approach. Look for something secondhand before buying it brand new.

Places to shop:

- thrift stores, flea markets, yard sales, estate sales
- vintage shops, antique malls, and consignment stores
- Poshmark (great for brands)
- The Real Real (luxury)
- thredUP (great for kids and casual wear)
- Depop (a mix of vintage, handmade, and trendy secondhand)
- Mercari, Etsy, eBay, Vinted

Or consider renting special occasion wear!



Shop Small and Shop Local!

- Small businesses have a major impact on their communities. According to the US Small Business Administration, when you spend \$100 at a small business, \$48 stays in the community. Spend \$100 at a big box store? Only \$14 stays in the community!
- Small businesses create jobs in a way that big businesses do not. Since 1995, more than half of jobs in the United States were created by small businesses.
- It's too late for the biggest companies out there to magically transform into sustainable, ethical brands because exploitation and waste are built into their business model. And they have been following this model for years and years. It is a way of doing business that will always prioritize profits over people. Getting them to change their ways would mean completely dismantling their current way of doing business, and that's just not feasible.
- Small businesses can constantly make changes to be more sustainable and ethical because they are small! Turning around a bike is easy <----that's a small business. Turning around a huge cruise ship is not so easy <----that's the big business.

Most importantly: continue to learn more and share your knowledge with others.

Lead by example! Brag about your sustainable changes and decisions!

Additional resources:

• Get involved: Fashion Revolution, The OR Foundation, and Clean Clothes Campaign

Read: Consumed by Aja Barber and Fashionopolis by Dana Thomas

Watch: The True Cost

• Listen: Clotheshorse





Sources

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